2.4.5 CURRENT DELEGATIONS OF FINANCIAL AUTHORITY TO THE BOARD OF DIRECTORS

Delegation of authority	General Meeting	Maturity	Maximum authorized amount per transaction	Overall maximum authorized amount	Use of authorizations during the 2025 financial year
Authorization to purchase or transfer Company shares. *- Resolution 22*	28.06.2024	26.06.2025	10% of the share capital for the duration of the authorization	10% of the share capital for the duration of the authorization	512,307 shares[1]
Authorization to purchase or transfer Company shares. *- Resolution 14*	27.06.2025	27.12.2025	10% of the share capital for the duration of the authorization	10% of the share capital for the duration of the authorization	
Authorization to reduce the share capital through cancellation of treasury shares. *- Resolution 16*	27.06.2025	27.12.2026	10% of the share capital per 24-month period	10% of the share capital per 24-month period	484,500 shares[2]
Delegation of authority to increase the Company's share capital by capitalization of premiums, reserves, profits or other items. *- Resolution 23*	28.06.2024	27.08.2026	€8,000,000	€8,000,000	Not used
Delegation of authority to increase the Company's share capital via the issuance of shares and/or securities granting access to the Company's share capital, with maintenance of preferential subscription rights, and/ or via the issuance of securities conferring the right to allotment of debt securities. *- Resolutions 24 and 29*	28.06.2024	27.08.2026	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Capital increase3: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Delegation of authority to increase the Company's share capital via the issuance of shares and/or transferable securities granting access to the Company's share capital, by way of public offerings without preferential subscription rights, and/or via the issuance of transferable securities conferring the right to allotment of debt securities. *- Resolutions 25 and 29*	28.06.2024	27.08.2026	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Capital increase3: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Delegation of authority to decide to increase the Company's share capital via the issuance of shares and/or transferable securities granting access to the Company's share capital, without preferential subscription rights, without a public offering as referred to in paragraph 1° of Article L. 411-2 of the French Monetary and Financial Code. *- Resolutions 26 and 29*	28.06.2024	27.08.2026	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Capital increase3: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Authorization, in the event of an increase in the Company's share capital via the issuance of shares and/or transferable securities granting access to the Company's share capital without preferential subscription rights, to set an issue price in accordance with the procedure approved by the General Meeting. *- Resolutions 27 and 29*	28.06.2024	27.08.2026	10% of the share capital	Capital increase3: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Authorization to increase the number of securities to be issued in the event of a capital increase with or without preferential subscription rights. *- Resolutions 28 and 29*	28.06.2024	27.08.2026	Subject to the cap provided for in the resolution concerning the relevant issue	Capital increase3: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Delegation of powers to the Board of Directors to issue shares or transferable securities granting access to the Company's share capital without preferential subscription rights as consideration for in-kind contributions of shares or transferable securities. *- Resolution 30*	28.06.2024	27.08.2026	10% of the share capital	10% of the share capital	Not used
Delegation of authority to the Board of Directors to issue shares and/or transferable securities granting access to the Company's share capital in the event of a public exchange offer initiated by the Company. *- Resolution 31*	28.06.2024	27.08.2026	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Not used
Delegation of authority to the Board of Directors to increase the share capital via the issuance of shares in the event that the Board of Directors exercises the authority delegated to it to decide on one or more mergers by absorption. *- Resolution 33*	28.06.2024	27.08.2026	€8,000,000	€8,000,000	Not used
Delegation of authority to the Board of Directors to increase the share capital via the issuance of shares in the event that the Board of Directors exercises the authority delegated to it to decide on one or more demergers. *- Resolution 35*	28.06.2024	27.08.2026	€8,000,000	€8,000,000	Not used
Delegation of authority to the Board of Directors to increase the share capital via the issuance of shares in the event that the Board of Directors exercises the authority delegated to it to decide on one or more partial asset transfers. *- Resolution 37*	28.06.2024	27.08.2026	€8,000,000	€8,000,000	Not used
Delegation of authority to increase the Company's share capital via the issuance of shares or transferable securities granting access to the capital reserved for members of saving plans, with waiver of preferential subscription rights. *- Resolution 40*	28.06.2024	27.08.2026	1% of the number of shares comprising the share capital	1% of the number of shares comprising the share capital	Not used
Authorization to award existing or future free shares of the Company to employees and executive officers of the Company and its affiliates. *- Resolution 38*	28.06.2024	26.06.2025	- 3% of the share capital - 1% of the share capital for executive officers	- 3% of the share capital - 1% of the share capital for executive officers	Used for 126,060 shares[4] and rendered void for the excess portion
Authorization to award existing or future shares of the Company to employees and executive officers of the Company and its affiliates. *- Resolution 15*	27.06.2025	26.08.2028	- 5% du capital social - 3% du capital social pour les dirigeants mandataires sociaux	- 5% du capital social - 3% du capital social pour les dirigeants mandataires sociaux	Not used

1 For more details, §7.3.2 | 2 Board of Directors meeting on June 27, 2025 | 3 Common ceilings no. 24 to 28 | 4 Board of Directors on March 12, 2025 (§7.3.2)